



**POSITION DESCRIPTIONS FOR
EXECUTIVE CHAIR, CHIEF EXECUTIVE OFFICER
AND LEAD DIRECTOR**

January 1, 2018

POSITION DESCRIPTIONS FOR EXECUTIVE CHAIR, CHIEF EXECUTIVE OFFICER AND LEAD DIRECTOR

Introduction

The Board of Directors (the “**Board**”) of Nutrien Ltd. (the “**Corporation**”) has determined that the Corporation should adopt formal position descriptions for the Executive Chair of the Corporation, the Chief Executive Officer of the Corporation (“**CEO**”) and the Lead Director of the Board.

Position Descriptions

Executive Chair

The Executive Chair shall lead the Board in the ethical stewardship of the Corporation and its business. The Board shall establish the overall policies of the Corporation, set the Corporation’s strategic direction, and oversee Management and the affairs of the Corporation.

The Executive Chair shall have executive responsibility for the Corporation’s strategy function, and joint accountability with the CEO for attaining synergies and for integrating Agrium Inc. and Potash Corporation of Saskatchewan Inc. employee teams and operations. In respect of these functions the Executive Chair shall work collaboratively with the CEO. Corporate executives and employee groups responsible for strategy and integration shall report to the Executive Chair.

The Executive Chair shall be considered an executive officer of the Corporation reporting to the Board, shall maintain an office in a location where the Corporation regularly conducts its business, and shall be supported by sufficient staff to effectively discharge the above described functions.

In consultation with the Lead Director, the Executive Chair is responsible for setting a forward-looking board agenda focused on strategic matters, taking into account the issues and concerns of all Board members.

CEO

The CEO shall report to the Board.

The CEO shall have accountability for the business of the Corporation, including the financial affairs, ongoing operation and performance of the Corporation. Corporate executives and employee groups responsible for these functions shall report to the CEO.

The CEO shall work collaboratively with the Executive Chair and have joint accountability with the Executive Chair for attaining synergies and integrating Agrium Inc. and Potash Corporation of Saskatchewan Inc. employee teams and operations.

The CEO shall be responsible for all outward facing representation of the Corporation, including with respect to investor relations and media matters.

Lead Director

The Lead Director shall ensure that the Board functions effectively and independently of Management and other non-independent directors and shall support the Executive Chair in setting a forward-looking board agenda focused on strategic matters, taking into account the issues and concerns of all Board members.