

Nutrien's Inclusive Workplace Commitment

No matter where you work or what your role is at Nutrien, we are all linked to the achievement of Nutrien's Purpose: to **Grow Our World from the Ground Up**. We believe that by harnessing the immense and diverse talents our employees bring to work every single day, we will achieve our Purpose together.

Nutrien is committed to providing all employees with a **respectful and inclusive workplace** where they can bring their full selves to work and know that we respect and value the differences that make each of us unique. We are committed to providing a workplace where employees are empowered to contribute, all perspectives are heard, and we strive to recognize and develop each person to their full potential.

Inclusion is the right thing to do for our business. It is a powerful engagement principle which enhances our organizational strength, contributes to a safer workplace, creates a sustainable economic advantage, and reflects the diversity of our stakeholders, including our customers, employees, suppliers, governments, investors, and the communities in which we operate.

Creating and sustaining an inclusive workplace is everyone's responsibility. We treat each other with worthiness and respect, and our leaders are tasked with an extra duty of care in this regard. Our Respect in the Workplace Policy outlines how Nutrien defines and responds to legitimate allegations of discrimination or harassment.

We are proud to be an organization which values diversity and is committed to providing a respectful and inclusive environment for each and every one of our employees each and every day.

Related Document

Respect in the Workplace Policy